

Workplace Equality Portfolio (“EQLT”)

Statement Pursuant to Section 19(a)

of the Investment Company Act of 1940

On December 31st, 2015, the Fund paid a distribution of \$0.385937 per share to shareholders of record at the close of business on December 28th, 2015. In accordance with generally accepted accounting principles (“GAAP”), the Fund estimates that 83.30% of that distribution is attributable to current fiscal year net investment income, 16.49% is attributable to realized short-term capital gains and the remaining undesignated portion is paid from capital surplus.

The timing and character of distributions for federal income tax purposes are determined in accordance with income tax regulations which may differ from GAAP. As such, all or a portion of this distribution may be reportable as taxable income on your 2015 federal income tax return. The final tax character of any distribution declared in 2015 will be determined in January 2016 and reported to you on IRS Form 1099-DIV.

An investor should read the prospectus carefully and consider EQLT’s investment objectives, risks, charges & expenses before investing. To obtain a prospectus containing this and other information, please call 1.866.675.2639 or visit www.alpsetfs.com.

ALPS Advisors, Inc. is the Investment Adviser.

ALPS Portfolio Solutions Distributor, Inc. is the Distributor for EQLT.

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